

INTRO & PASSED 1st READING  
ADVERTISED ACCORDING TO LAW  
ADOPTED ON 2nd & FINAL READING  
ADVERTISED ACCORDING TO LAW

BOROUGH CLERK

**ORDINANCE #26-24**

**AN ORDINANCE SUPPLEMENTING AND AMENDING ORDINANCE #40-23  
FIXING THE SALARIES OF CERTAIN BOROUGH OFFICIALS, OFFICERS  
AND EMPLOYEES FOR THE YEARS 2023-2027**

**BE IT ORDAINED** by the Mayor and Borough Council of the Borough of Sayreville as follows:

Section 1. The following annual salaries be and the same are here established for the following Borough Officials, officers and employees and made part of Appendix 1 of Ordinance #40-23 and made part hereof.

**Borough of Sayreville - AFSCME Salary & Wage Schedule**

**APPENDIX I**

2023-2024-2025-2026-2027

**SECTION 2. Severability Clause.**

If any article, section, subsection, sentence, clause or phrase of this Ordinance is, for any reason, held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance and they shall remain in full force and effect, and to this end the provisions of this ordinance are hereby declared severable.

**SECTION 3. Repealer.**

All other ordinances or parts of ordinances inconsistent herewith are hereby repealed and this ordinance shall take effect immediately upon final passage and publication as required by law.

**INTRODUCED/APPROVED ON FIRST READING**

DATED: May 13, 2024

\_\_\_\_\_  
Jessica Morelos, R.M.C.  
Clerk of the Borough of Sayreville

\_\_\_\_\_  
Daniel Balka, Councilman  
(Admin. & Finance Committee)  
Borough of Sayreville

**ADOPTED ON SECOND READING**

DATED: May 28, 2024

\_\_\_\_\_  
Jessica Morelos, R.M.C.  
Clerk of the Borough of Sayreville

\_\_\_\_\_  
Daniel Balka, Councilman  
(Admin. & Finance Committee)  
Borough of Sayreville

**APPROVAL BY THE MAYOR ON THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2024.**

\_\_\_\_\_  
Kennedy O'Brien, Mayor  
Borough of Sayreville

APPROVED AS TO FORM:

\_\_\_\_\_  
Borough Attorney

2024 - 10 Step

TITLE	Annual Hours	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Building Inspector - HHS	1820	46,001	48,450	50,984	59,320	63,594	67,892	72,111	84,955	87,970	91,000
Building Subcode Official - HHS	1820	47,425	49,877	52,487	63,855	68,023	72,270	76,490	89,201	94,601	100,001
Electrical Inspector - HHS	1820	46,001	48,450	50,984	59,320	63,594	67,892	72,111	84,955	87,970	91,000
Electrical Subcode Official - HHS	1820	47,425	49,877	52,487	63,855	68,023	72,270	76,490	89,201	94,601	100,001
Fire Subcode Official - HHS	1820	47,425	49,877	52,487	63,855	68,023	72,270	76,490	89,201	94,601	100,001
Plumbing Inspector - HHS	1820	46,001	48,450	50,984	59,320	63,594	67,892	72,111	84,955	87,970	91,000
Plumbing Subcode Official -HHS	1820	47,425	49,877	52,487	63,855	68,023	72,270	76,490	89,201	94,601	100,001
Zoning Officer	1820	46,922	49,403	52,040	61,456	63,880	66,335	68,761	75,936	79,736	83,536

2025 - 10 Step

TITLE	Annual Hours	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Building Inspector - HHS	1820	47,151	49,661	52,259	60,803	65,184	69,590	73,914	87,079	90,169	93,275
Building Subcode Official - HHS	1820	48,610	51,124	53,799	65,452	69,724	74,077	78,402	91,431	96,966	102,501
Electrical Inspector - HHS	1820	47,151	49,661	52,259	60,803	65,184	69,590	73,914	87,079	90,169	93,275
Electrical Subcode Official - HHS	1820	48,610	51,124	53,799	65,452	69,724	74,077	78,402	91,431	96,966	102,501
Fire Subcode Official - HHS	1820	48,610	51,124	53,799	65,452	69,724	74,077	78,402	91,431	96,966	102,501
Plumbing Inspector - HHS	1820	47,151	49,661	52,259	60,803	65,184	69,590	73,914	87,079	90,169	93,275
Plumbing Subcode Official - HHS	1820	48,610	51,124	53,799	65,452	69,724	74,077	78,402	91,431	96,966	102,501
Zoning Officer	1820	48,095	50,638	53,342	62,993	65,477	67,993	70,480	77,835	81,729	85,624

2026 - 10 Step

TITLE	Annual Hours	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Building Inspector - HHS	1820	48,541	51,126	53,800	62,597	67,107	71,643	76,094	89,648	92,829	96,027
Building Subcode Official - HHS	1820	50,044	52,632	55,386	67,383	71,781	76,262	80,715	94,128	99,827	105,525
Electrical Inspector - HHS	1820	48,541	51,126	53,800	62,597	67,107	71,643	76,094	89,648	92,829	96,027
Electrical Subcode Official - HHS	1820	50,044	52,632	55,386	67,383	71,781	76,262	80,715	94,128	99,827	105,525
Fire Subcode Official - HHS	1820	50,044	52,632	55,386	67,383	71,781	76,262	80,715	94,128	99,827	105,525
Plumbing Inspector - HHS	1820	48,541	51,126	53,800	62,597	67,107	71,643	76,094	89,648	92,829	96,027
Plumbing Subcode Official - HHS	1820	50,044	52,632	55,386	67,383	71,781	76,262	80,715	94,128	99,827	105,525
Zoning Officer	1820	49,514	52,131	54,915	64,851	67,409	69,999	72,559	80,131	84,140	88,150

2027 - 10 Step

TITLE	Annual Hours	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
Building Inspector - HHS	1820	49,876	52,532	55,280	64,318	68,953	73,613	78,187	92,113	95,382	98,667				
Building Subcode Official - HHS	1820	51,421	54,080	56,909	69,236	73,755	78,359	82,934	96,716	102,572	108,427				
Electrical Inspector - HHS	1820	49,876	52,532	55,280	64,318	68,953	73,613	78,187	92,113	95,382	98,667				
Electrical Subcode Official - HHS	1820	51,421	54,080	56,909	69,236	73,755	78,359	82,934	96,716	102,572	108,427				
Fire Subcode Official - HHS	1820	51,421	54,080	56,909	69,236	73,755	78,359	82,934	96,716	102,572	108,427				
Plumbing Inspector - HHS	1820	49,876	52,532	55,280	64,318	68,953	73,613	78,187	92,113	95,382	98,667				
Plumbing Subcode Official - HHS	1820	51,421	54,080	56,909	69,236	73,755	78,359	82,934	96,716	102,572	108,427				
Zoning Officer	1820	50,875	53,565	56,425	66,634	69,263	71,924	74,555	82,334	86,454	90,574				

2024 - 12 Step

TITLE	Annual Hours	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
Building Inspector - HHS	1820	46,001	49,542	53,083	56,624	60,166	63,707	67,248	70,790	74,331	84,955	87,970	91,000
Building Subcode Official - HHS	1820	47,425	51,223	55,020	58,818	62,616	66,414	70,212	74,009	77,807	89,201	94,601	100,001
Electrical Inspector - HHS	1820	46,001	49,542	53,083	56,624	60,166	63,707	67,248	70,790	74,331	84,955	87,970	91,000
Electrical Subcode Official - HHS	1820	47,425	51,223	55,020	58,818	62,616	66,414	70,212	74,009	77,807	89,201	94,601	100,001
Fire Subcode Official - HHS	1820	47,425	51,223	55,020	58,818	62,616	66,414	70,212	74,009	77,807	89,201	94,601	100,001
Plumbing Inspector - HHS	1820	46,001	49,542	53,083	56,624	60,166	63,707	67,248	70,790	74,331	84,955	87,970	91,000
Plumbing Subcode Official - HHS	1820	47,425	51,223	55,020	58,818	62,616	66,414	70,212	74,009	77,807	89,201	94,601	100,001
Zoning Officer	1820	46,922	49,559	52,197	54,835	57,473	60,110	62,748	65,386	68,023	75,936	79,736	83,536

2025 - 12 Step

TITLE	Annual Hours	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
Building Inspector - HHS	1820	47,151	50,780	54,410	58,040	61,670	65,300	68,930	72,559	76,189	87,079	90,169	93,275
Building Subcode Official - HHS	1820	48,610	52,503	56,396	60,289	64,181	68,074	71,967	75,860	79,752	91,431	96,966	102,501
Electrical Inspector - HHS	1820	47,151	50,780	54,410	58,040	61,670	65,300	68,930	72,559	76,189	87,079	90,169	93,275
Electrical Subcode Official - HHS	1820	48,610	52,503	56,396	60,289	64,181	68,074	71,967	75,860	79,752	91,431	96,966	102,501
Fire Subcode Official - HHS	1820	48,610	52,503	56,396	60,289	64,181	68,074	71,967	75,860	79,752	91,431	96,966	102,501
Plumbing Inspector - HHS	1820	47,151	50,780	54,410	58,040	61,670	65,300	68,930	72,559	76,189	87,079	90,169	93,275
Plumbing Subcode Official - HHS	1820	48,610	52,503	56,396	60,289	64,181	68,074	71,967	75,860	79,752	91,431	96,966	102,501
Zoning Officer	1820	48,095	50,798	53,502	56,206	58,909	61,613	64,317	67,020	69,724	77,835	81,729	85,624



2026 - 12 Step

TITLE	Annual Hours	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
Building Inspector - HHS	1820	48,541	52,278	56,015	59,752	63,489	67,226	70,963	74,700	78,437	82,174	85,911	89,648
Building Subcode Official - HHS	1820	50,044	54,052	58,060	62,067	66,075	70,082	74,090	78,098	82,105	86,113	90,121	94,128
Electrical Inspector - HHS	1820	48,541	52,278	56,015	59,752	63,489	67,226	70,963	74,700	78,437	82,174	85,911	89,648
Electrical Subcode Official - HHS	1820	50,044	54,052	58,060	62,067	66,075	70,082	74,090	78,098	82,105	86,113	90,121	94,128
Fire Subcode Official - HHS	1820	50,044	54,052	58,060	62,067	66,075	70,082	74,090	78,098	82,105	86,113	90,121	94,128
Plumbing Inspector - HHS	1820	48,541	52,278	56,015	59,752	63,489	67,226	70,963	74,700	78,437	82,174	85,911	89,648
Plumbing Subcode Official - HHS	1820	50,044	54,052	58,060	62,067	66,075	70,082	74,090	78,098	82,105	86,113	90,121	94,128
Zoning Officer	1820	49,514	52,297	55,080	57,864	60,647	63,431	66,214	68,997	71,781	74,564	77,347	80,131

2027 - 12 Step

TITLE	Annual Hours	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
Building Inspector - HHS	1820	49,876	53,716	57,556	61,395	65,235	69,075	72,914	76,754	80,594	84,433	88,273	92,113
Building Subcode Official - HHS	1820	51,421	55,538	59,656	63,774	67,892	72,010	76,127	80,245	84,363	88,481	92,599	96,716
Electrical Inspector - HHS	1820	49,876	53,716	57,556	61,395	65,235	69,075	72,914	76,754	80,594	84,433	88,273	92,113
Electrical Subcode Official - HHS	1820	51,421	55,538	59,656	63,774	67,892	72,010	76,127	80,245	84,363	88,481	92,599	96,716
Fire Subcode Official - HHS	1820	51,421	55,538	59,656	63,774	67,892	72,010	76,127	80,245	84,363	88,481	92,599	96,716
Plumbing Inspector - HHS	1820	49,876	53,716	57,556	61,395	65,235	69,075	72,914	76,754	80,594	84,433	88,273	92,113
Plumbing Subcode Official - HHS	1820	51,421	55,538	59,656	63,774	67,892	72,010	76,127	80,245	84,363	88,481	92,599	96,716
Zoning Officer	1820	50,875	53,735	56,595	59,455	62,315	65,175	68,035	70,895	73,755	76,615	79,475	82,334