

ORDINANCE #14-26

**ORDINANCE AMENDING THE BOROUGH'S TRAINING REQUIREMENTS
FOR NEW FIRE DEPARTMENT RECRUITS**

BE IT ORDAINED by the Council of the Borough of Sayreville, County of Middlesex, State of New Jersey, that the Code of the Borough of Sayreville, is hereinafter supplemented and amended as follows:

SECTION ONE. Subsection 3-2.2 entitled "Training" of Section 3-2 entitled "Membership" of Chapter III entitled "Fire Department" of the Sayreville Borough Code of Ordinances is hereby supplemented and amended to read as follows: [New language in **bold and underlined**; deleted language in ~~double-strike through.~~]

CHAPTER III – FIRE DEPARTMENT

3-2 – MEMBERSHIP.

3-2.2 Training.

a. All new members of the Sayreville Fire Department shall be required within two (2) years of their approval for membership to enroll and satisfactorily complete the NFPA 1001 training course. Failure to satisfactorily complete said course within two (2) years by each new member shall result in automatic termination of their membership in the Sayreville Fire Department.

b. All members shall complete either Firefighter 1 or Firefighter 2 certification.

1. Firefighter 1 certification requires passing and receiving the following certifications:

(a) Firefighter 1 State certification

(b) HAZMAT Awareness

(c) HAZMAT Operations

(d) I-100

(e) I-700

(f) I-800

2. Firefighter 2 certification requires passing and receiving the following certifications:

(a) Firefighter 2 State certification

(b) I-200

c. As of January 1, 2026, the Borough shall provide compensation to all new members of the Fire Department seeking certification at the Borough's current minimum wage, unless otherwise set forth in the Borough's salary ordinances. In order to be eligible to receive such compensation, new members must remain active in the Fire Department with a minimum of 25% call volume for a period of two (2) years. If the new member fails to meet the 25% call volume requirement for the 2-year period, then such member must pay back all compensation received, which repayment will be adjusted in six (6) month increments pending time of departure after certification.

SECTION TWO. Severability Clause.

If any article, subsection, sentence, clause or phrase of this Ordinance is, for any reason, held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance and they shall remain in full force and effect, and to this end the provisions of this Ordinance are hereby declared severable.

SECTION THREE. Repealer.

All ordinances and resolutions, and parts of ordinances and resolutions which are inconsistent with provisions of this Ordinance shall be, and are hereby, repealed to the extent of any such inconsistency.

SECTION FOUR. Mayor Approval.

Within five (5) days after its adoption by the Council, this Ordinance shall be presented to the Mayor for his approval and signature, which approval shall be granted or denied within ten (10) days of receipt of same, pursuant to N.J.S.A. 40A:60-5(d). If the Mayor fails to return this Ordinance with either his approval or objection to same within ten (10) days after it has been presented to him, then this Ordinance shall be deemed approved

SECTION FIVE. Effective Date.

This Ordinance shall take effect upon final adoption and publication in accordance with law; and approval by the Mayor pursuant to N.J.S.A. 40A:60-5(d).

INTRODUCED/APPROVED ON FIRST READING

DATED: June 15, 2026

Jessica Morelos, R.M.C.
Clerk of the Borough of Sayreville

(Public Safety Committee)

ADOPTED ON SECOND READING

DATED: July 20, 2026

Jessica Morelos, R.M.C.
Clerk of the Borough of Sayreville

(Public Safety Committee)

APPROVAL BY THE MAYOR ON THIS _____ DAY OF _____, 2026.

Kennedy O'Brien, Mayor
Borough of Sayreville

APPROVED AS TO FORM:

Borough Attorney