WHEREAS, all bills submitted to the Borough of Sayreville covering services, work, labor and material furnished the Borough of Sayreville have been duly audited by the appropriate committee;

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED that all bills properly verified according to law and properly audited by the appropriate committees be and the same are hereby ordered to be paid by the appropriate Borough officials.

Victori	ia Kilpatrick, Mayor
Daniel Balka, Councilman	Mary J. Novak, Councilwoman
Vincent Conti, Councilman	Christian Onuoha, Councilman

Donna Roberts, Councilwoman

Reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

Borough Attorney

	Balka	Conti	Novak	Onuoha	Roberts	
Ayes						
Nays						
Abstain						
Absent						

RESOLUTION #2023-56 RESOLUTION ACCEPTING AND ADOPTING THE CENTRAL JERSEY JOINT INSURANCE FUND'S 2023 SAFETY INCENTIVE PROGRAM

WHEREAS, the Borough of Sayreville is a member of the Central Jersey Municipal Joint Insurance Fund (CENTRAL JIF); and

WHEREAS, it is the policy of the CENTRAL JJIF to achieve the best and most practical degree of freedom from accidents and/or injuries; and

WHEREAS, the CENTRAL JJIF endeavors to ensure that all of their members' employees, volunteers and public are provided with a safe and healthy environment, free from any recognized hazards; and

WHEREAS, the CENTRAL JJIF's Safety Committee is made up of representatives of the Fund's Municipalities, along with the professionals employed by the Fund; and

WHEREAS, the new program will assist all the Central JJIF members in becoming or maintaining compliance with all Public Employees Occupational Safety and Health (PEOSH) Requirements; and

WHEREAS, the CENTRAL JJIF has adopted the new 2023 SAFETY INCENTIVE PROGRAM which should succeed in providing a safe, healthful and pleasant environment; and

NOW, THEREFORE, BE IT RESOLVED, by the Borough of Sayreville, County of Middlesex, State of New Jersey that the Central Jersey Joint Insurance Fund SAFETY INCENTIVE PROGRAM be adopted by the Borough of Sayreville.

Daniel Balka, Councilman (Admin. & Finance Committee)

Reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE

Jessica Morelos, RMC Municipal Clerk

	Balka	Conti	Novak	Onuoha	Roberts	
Ayes						
Nays						
Abstain						
Absent						

A RESOLUTION TO AFFIRM THE BOROUGH OF SAYREVILLE'S CIVIL RIGHTS POLICY WITH RESPECT TO ALL OFFICIALS, APPOINTEES, EMPLOYEES, PROSPECTIVE EMPLOYEES, VOLUNTERS, INDEPENDENT CONTRACTORS, AND MEMBERS OF THE PUBLIC THAT COME INTO CONTACT WITH MUNICIPAL EMPLOYEES, OFFICIALS AND VOLUNTEERS

WHEREAS, it is the policy of Borough of Sayreville (Borough) to treat the public, employees, prospective employees, appointees, volunteers and contractors in a manner consistent with all applicable civil rights laws and regulations including, but not limited to the Federal Civil Rights Act of 1964 as subsequently amended, the New Jersey Law against Discrimination, the Americans with Disabilities Act and the Conscientious Employee Protection Act, and

WHEREAS, the governing body of Borough of Sayreville has determined that certain procedures need to be established to accomplish this policy

NOW, THEREFORE BE IT ADOPTED by the Mayor and Council that:

Section 1: No official, employee, appointee or volunteer of the Borough by whatever title known, or any entity that is in any way a part of the Borough shall engage, either directly or indirectly in any act including the failure to act that constitutes discrimination, harassment or a violation of any person's constitutional rights while such official, employee, appointee volunteer, or entity is engaged in or acting on behalf of the Borough's business or using the facilities or property of the Borough

Section 2: The prohibitions and requirements of this resolution shall extend to any person or entity, including but not limited to any volunteer organization or inter-local organization, whether structured as a governmental entity or a private entity, that receives authorization or support in any way from the Borough to provide services that otherwise could be performed by the Borough.

Section 3: Discrimination, harassment and civil rights shall be defined for purposes of this resolution using the latest definitions contained in the applicable Federal and State laws concerning discrimination, harassment and civil rights.

Section 4: The Business Administrator shall establish written procedures for any person to report alleged discrimination, harassment and violations of civil rights prohibited by this resolution. Such procedures shall include alternate ways to report a complaint so that the person making the complaint need not communicate with the alleged violator in the event the alleged violator would be the normal contact for such complaints.

Section 5: No person shall retaliate against any person who reports any alleged discrimination, harassment or violation of civil rights, provided

however, that any person who reports alleged violations in bad faith shall be subject to appropriate discipline.

Section 6: The Business Administrator shall establish written procedures that require all officials, employees, appointees and volunteers of the Borough as well as all other entities subject to this resolution to periodically complete training concerning their duties, responsibilities and rights pursuant to this resolution.

Section 7: The Business Administrator shall establish a system to monitor compliance and shall report at least annually to the governing body the results of the monitoring.

Section 8: At least annually, the Business Administrator shall cause a summary of this resolution and the procedures established pursuant to this resolution to be communicated within the Borough. This communication shall include a statement from the governing body expressing its unequivocal commitment to enforce this resolution. This summary shall also be posted on the Borough of Sayreville's web site.

Section 9: This resolution shall take effect immediately.

Section 10: A copy of this resolution shall be published in the official newspaper of the Borough of Sayreville in order for the public to be made aware of this policy and the Borough's commitment to the implementation and enforcement of this policy.

Daniel Balka, Councilman (Admin. & Finance Committee)

Reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE

Jessica Morelos, RMC Municipal Clerk

	Balka	Conti	Novak	Onuoha	Roberts	
Ayes						
Nays						
Abstain						
Absent						

BE IT RESOLVED that the proper Borough officials are hereby authorized to

purchase through NJPA/Sourcewell Contract #011822-LXP, Lexipol Police

Accreditation and Training Module from The Rodgers Group LLC, 2611 Internet

Blvd., Suite 100, Frisco, TX 75034 in an amount not to exceed \$19,002.00.

Vincent Conti, Councilman (Public Safety Committee)

Reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE

Jessica Morelos, RMC Municipal Clerk

	Balka	Conti	Novak	Onuoha	Roberts	
Ayes						
Nays						
Abstain						
Absent						

BE IT AND IT IS HEREBY RESOLVED that the proper Borough officials are

hereby authorized to award a contract for Rubber Surfacing at Kennedy Park through the Educational Services Commission of NJ Contract #20/21-01, from MRC Recreation, 2130 Route 35, Building B, Suite 22, Sea Girt, NJ 08950, at a total cost not to exceed \$244,400.00.

> Vincent Conti, Councilman (Public Works Committee)

Reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE

Jessica Morelos, RMC Municipal Clerk

	Balka	Conti	Novak	Onuoha	Roberts	
Ayes						
Nays						
Abstain						
Absent						

BE IT AND IT IS HEREBY RESOLVED that the following transfers between 2022 Budget Appropriations be and the same are hereby authorized to be made in the following manner to wit:

	<u>FROM</u>	<u>T0</u>
<u>CURRENT FUND</u>		
Tax Appeals Pending (2-01-30-412-346)		30,000.00
Tax Map Maintenance (2-01-20-150-999)	30,000.00	
	<u>\$ 30,000.00</u>	<u>\$30,000.00</u>

Daniel Balka, Councilman (Admin. & Finance Committee)

Reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE

Jessica Morelos, RMC Municipal Clerk

	Balka	Conti	Novak	Onuoha	Roberts	
Ayes						
Nays						
Abstain						
Absent						

RESOLUTION TO APPLY TO NEW JERSEY DEPARTMENT OF ENVIRONMENTAL PROTECTION GREEN ACRES PROGRAM FOR IMPROVEMENTS TO KENNEDY PARK

WHEREAS, the New Jersey Department of Environmental Protection, Green Acres Program ("State"), provides loans and/or grants to municipal and county governments and grants to nonprofit organizations for assistance in the acquisition, development, and stewardship of lands for outdoor recreation and conservation purposes; and

WHEREAS, Sayreville Borough desires to further the public interest by obtaining funding in the amount of \$900,000, in the form of a 75% matching grant to fund the following project: Kennedy Park Improvements to include improvements to the walking trail, its lighting and tree cover, and renovation of the public restrooms at a cost of \$1,200,000 (*project cost*); and

WHEREAS, the Borough is required to provide a 25% match and said match will be provided by Borough capital funds not to exceed \$300,000; and

WHEREAS, the State shall determine if the application is complete and in conformance with the scope and intent of the Green Acres Program, and notify the applicant of the amount of the funding award; and

WHEREAS, the applicant is willing to use the State's funds in accordance with such rules, regulations and applicable statutes, and is willing to enter into an agreement with the State for the above-named project;

NOW, THEREFORE, the Sayreville Borough Council resolves that:

That Victoria Kilpatrick *(name of authorized official)* or the successor to the office of Mayor (title of authorized official) is hereby authorized to:

- a. Make application for such a grant;
- b. provide additional application information and furnish such documents as may be required, and
- c. act as the authorized correspondent of the above-named applicant; and any amendment thereto with the State known as Kennedy Park Rehabilitation;

That the applicant agrees to provide its matching share to the Green Acres funding request, if a match is required, in the amount of \$300,000;

The applicant agrees to comply with all applicable federal, state, and local laws, rules, and regulations in its performance of the project; and

This resolution shall take effect immediately.

Daniel Balka, Councilman (Admin. & Finance Committee)

Reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE

Jessica Morelos, RMC Municipal Clerk

	Balka	Conti	Novak	Onuoha	Roberts	
Ayes						
Nays						
Abstain						
Absent						